

ASTRA HR CORPORATE FACT SHEET:

Corporate Overview:

Astra HR is a leading provider of full service HR management solutions that is firmly rooted in the commitment to helping our clients maximize their people and business performance. Headquartered in Rockville, Maryland, Astra HR has been helping clients streamline HR administration processes and leverage their HR investment since 1994, with over 10,000 work site employees and upwards of \$1.3 billion in total portfolio revenue. Astra HR offers HR management solutions that keep in line with HR best practice to companies of all sizes that empower your people and enable your company to meet and exceed your business goals.

Founded: 1994

Industry: Human Resources Business Process Outsourcing

Our Services: Professional Employment Outsourcing (PEO: Co-Employment), Administrative Services Outsourcing (ASO), Human Resources Outsourcing (HRO) and Recruitment Process Outsourcing (RPO)

Our Business Solutions:

- **PayStaff:** The PayStaff solution provides industry leading PEO (Professional Employer Organization) services that combine innovative HR outsourcing solutions with HR administration and support. This is a co-employment relationship that allows the PEO to become an employer of record for matters such as employment tax and insurance-related paperwork, thus relieving you of this burdensome and time consuming task. We pride ourselves on a consultative approach that is integrated with a single source technology platform that delivers efficiencies across all aspects of HR management.
- **AstraStaff:** The AstraStaff solution provides fast-growing or mid-sized companies with HR management and best practice expertise that enable them to focus on core business competencies, innovation, expansion and ultimately overall success. A flexible, tailored approach to HR administration combined with an integrated, single source technology solution delivers efficiencies across all aspects of HR management. Clients can outsource some or all human resources functions, or simply enhance existing support capabilities. Either way, the AstraStaff solution provides companies with relief from administrative burdens.

- **Astra Advantage:** The Astra Advantage solution provides access to professional consulting services that enable companies to confront complex business challenges, overcome them and quantify the economic value of their human capital. Each of our clients is provided a solution tailored to their unique requirements whether we are outsourcing your company's complete HR administration function or engaged on a single project. Our professional consulting services goal is to align HR best practices and policies with business objectives, from attracting and retaining talent to creating and managing benefits programs while insuring compliance with both federal and state regulations.
- **TalentPro:** The TalentPro solution offers innovative full service recruiting and staffing services that focuses on flexibility and talent while keeping in line with your company's strategic workforce planning and goals. A tailored approach to meet and maximize talent acquisition objectives combined with a full suite of services allows us to help companies of all sizes focus on optimizing core business needs and opportunities. Our goal is to partner with our clients and candidates, working side by side, to ensure that our candidates' career aspirations are matched and in line with a company's long and short term recruiting and staffing needs.

Offices: Headquarters: Rockville, MD
Offices: Virginia, Colorado, Idaho

Employees: Approximately 10,000 worksite employees

Executive Management Team:

Astra HR's executive management team brings extensive experience in all aspects of human resources management, including consulting, finance, management, technology and legal expertise.

Albert (Bud) Hawk-Managing Partner
Michael Irvine- Chief Operating Officer
Charles Ehrig-Chief Financial Officer

Revenues: Portfolio of ~\$1.3 Billion

Website: www.astrahr.com

Accreditations/Associations:

- Board of Directors for Mid Atlantic Association of Professional Employers (MAAPE)
- 401(k) provider American National
- Member of the Society for Human Resources Management (SHRM)
- Member of IHRIM
- Member of AICPA
- Member MACPA
- Member of the International Foundation of Employee Benefits
- APA Member

Honors/Recognitions:

- Named by PEO Insider Magazine as one of America's fastest growing PEOs.
- 2006-2008 Washington Post 200 Rank: In the DC metropolitan area named #9 Largest Privately held company
- 2007 - 2009 Washington Business Journal: Ranked # 7 Largest Privately held company in the DC metropolitan area